



STATE OF NEW JERSEY

**FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION**

In the Matter of Jo-Ann Browne,
Chemist 1 (PM0604W), Passaic
Valley Water Commission

Examination Appeal

CSC Docket No. 2019-684

ISSUED: OCTOBER 5, 2018 (SLK)

Jo-Ann Browne appeals the determination of the Division of Agency Services (Agency Services) that she did not meet the education requirements for the promotional examination for Chemist 1 (PM0604W), Passaic Valley Water Commission.

The education requirements were a Bachelor's degree in any natural science or physical science, including or supplemented by 24 credit hours in chemistry which shall have included a minimum of six credit hours in analytical chemistry, and the experience requirements were one year of chemical analysis work in a public health or chemistry laboratory by the March 22, 2018 closing date. *See N.J.A.C. 4A:4-2.6(a)*. Agency Services determined that the appellant, who was serving provisionally in the title and possesses a Bachelor's degree in biology, exceeded the experience requirements but was ineligible as she lacked five of the 24 required college credits in chemistry. However, the Civil Service Commission finds good cause under *N.J.A.C. 4A:1-1.2(c)* to relax the provisions of *N.J.A.C. 4A:4-2.6(a)*, for eligibility purposes only, and admit the appellant to the subject examination based on her four years and 10 months of experience in the required area by the closing date, the fact that the examination has been cancelled due to a lack of qualified applicants and she continues to serve provisionally in the subject title.

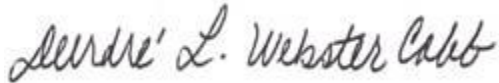
This determination is limited to the instant matter and does not provide precedent in any other matter.

ORDER

Therefore, it is ordered that the appeal be granted, the cancellation of the examination be rescinded and Jo-Ann Browne's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 3rd DAY OF OCTOBER, 2018



Deirdre L. Webster Cobb
Chairperson
Civil Service Commission

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